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Task Force Presents “Transformation to Value: A Leadership Guide” to Help Health Care Leaders Adopt New Models of Payment and Delivery

Facing increasing public pressure to provide higher quality, lower-cost health care, the transformation to value-based health care payment and delivery has become an industry imperative – yet many organizations lack the knowledge and tools to make the leap successfully. To bridge this gap, the Health Care Transformation Task Force today released the first installment of “Transformation to Value: A Leadership Guide,” a reference for business leaders to use when building and executing their own transformation blueprints.

The first installment, “Introduction to the Dimensions of Health Care Transformation,” presents leaders a unique thumbnail guide called the “The Dimension of Transformation: A Strategy Framework” to chart their transformation agenda. The introduction and framework set the stage for four subsequent papers that will cover these dimensions of transformation:

- **Strategy and Culture** (organization, governance, executive and clinical leadership)
- **Structure and Investments** (infrastructure, workforce, business focus areas)
- **Operations and Accountability** (operational alignment, financial incentives, quality measurement)
- **Performance Measurement** (process and outcomes evaluation, financial modeling)

The Task Force is an industry consortium that brings together patients, payers, providers, and purchasers to align private and public sector efforts to clear the way for a sweeping transformation of the U.S. health care system. The Task Force’s payer and provider members have committed to operate 75 percent of their respective businesses under value-based payment arrangements that focus on the Triple Aim of better health, better care and lower costs by January 2020.

The series is based on interviews that capture the real-world transformational journeys of 15 of these industry leaders. The interviewees included three payers (two national, one regional), nine providers and three partners who have helped guide providers through value transformation. The analysis captures both their common and varying approaches as well as lessons learned.

“The work draws on the collective experience and wisdom from organizations that are at the vanguard of value-based payment and care delivery,” said Jeff Micklos, executive director of the Task Force. “It provides practical guidance on the very questions change leaders should ask in building their own transformation strategy.”

Each paper in the series offers three levels of thinking: the first level (concept), the second level (execution), and the final level (sustainability). The Task Force will release the four additional papers in this series over the coming weeks.

“While at times Task Force members have competing interests, this initiative reflects their common commitment to promote approaches that will best facilitate transformation, both for members and others,” said Jason Dinger, Chief Incubation Officer, Ascension, and co-chair of the Task Force’s Path to Transformation Advisory Group.

From its launch in 2015, the Task Force’s has sought to use its critical mass of business, operational and policy expertise from the private sector to accelerate the nation’s path to transformation.

“We urge others to use and share this work,” said Brigitte Nettesheim, President, Transformative Markets at Aetna and advisory group co-chair. “It is practical freeware that can save organizations at any stage of the transformation journey countless hours and dollars and avoid the pitfalls uncovered by early adopters.”

The series is a product of the Health Care Transformation Task Force under the leadership of the Path to Transformation Advisory Group. The Path to Transformation Advisory Group is comprised of Task Force members who are dedicated to identifying issues and challenges that impact the path to value transformation. The Advisory Group addresses both internal operational challenges of moving toward broad adoption of value and external, atmospheric meta-issues that challenge transformation efforts for health care organizations.

About Health Care Transformation Task Force

Health Care Transformation Task Force is an industry consortium that brings together patients, payers, providers and purchasers to align private and public sector efforts to clear the way for a sweeping transformation of the U.S. health care system. Our members are committed to rapid, measurable change, both for ourselves and our country. Our members aspire to having 75 percent of our respective businesses operating under value-based payment arrangements by 2020. To learn more, visit www.hcttf.org.

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